



## Pacific Energy & Gender Initiative Project Brief

Project Name	Promoting women’s participation and leadership in the Pacific’s clean energy transition
Budget & Donor	\$1,481,250 USD. United States Gender Equity and Equality Action Fund.
Project Duration	27 September 2023 – 8 October 2026
Project Manager	Florence Ventura, Acting Deputy Director, Georesources and Energy Programme, SPC
Project Team	Shane Harrison, Gender Adviser, Georesources and Energy Programme Talei Tora, Communications Adviser, Georesources and Energy Programme Moala Vosaki, Administration Assistant, Georesources and Energy Programme Varanise Tawake, Team Leader, Planning Monitoring, Evaluation and Learning
Context	Pacific island nations are highly vulnerable to the impacts of climate change. An important part of preventing climate change is transitioning Pacific countries away from fossil fuels towards clean energy technologies. In the Pacific, traditional gender roles and responsibilities mean that women and girls have different energy needs compared to men and boys. However, women and girls have tended to have been excluded from energy-related decision-making, while also being under-represented in technical roles in the energy sector and energy-related skills training. There is a critical opportunity to therefore contribute to both gender equality and energy security in the Pacific by improving the gender-responsiveness of energy policy and increasing women’s engagement in clean energy technologies as entrepreneurs and as technicians.
Goal	To contribute to mainstreaming gender equality in the Pacific clean energy sector to empower women with increased career and income generating opportunities and enhanced access to clean energy.
Objectives	<ol style="list-style-type: none"> <li>1. Strengthened gender-responsive regional and national energy policies that address women’s practical and productive energy needs and promote women’s involvement in the clean energy value chain.</li> <li>2. Enhanced employment opportunities for women in the clean energy workforce, including as entrepreneurs.</li> <li>3. Women have enhanced agency, knowledge, skills, and access to resources to voice their energy needs and engage in the clean energy value chain.</li> </ol>
Scope	<p><i>In scope</i></p> <ul style="list-style-type: none"> <li>- Establishing an implementing project team within SPC.</li> <li>- Conducting annual in-person meetings for the regional steering committee.</li> <li>- Implementing national level resource mobilization plans on gender and energy.</li> <li>- Conducting a training needs assessment of the Pacific clean energy sector.</li> <li>- Conducting regional gender and energy training and awareness raising.</li> <li>- Assisting Pacific countries to develop gender-responsive energy policy.</li> <li>- Performing a labour market assessment on women in clean energy.</li> <li>- Increasing earning opportunities for women in off-grid renewable energy.</li> </ul>

	<ul style="list-style-type: none"> <li>- Developing pilot programs for female entrepreneurs in clean energy.</li> <li>- Implementing pilot projects for women and youth in productive uses of energy.</li> </ul> <p><i>Out of scope</i>  <i>These activities are under the broader work plan but are not funded under this grant.</i></p> <ul style="list-style-type: none"> <li>- Improving national-level data collection on gender in energy.</li> <li>- Working with education and training providers on women in energy.</li> <li>- Mentoring and networking for women in the clean energy sector.</li> <li>- Activities designed to improve women’s access to energy-related decision making.</li> <li>- Disseminating information about energy technologies and gendered energy needs.</li> </ul>
Target Beneficiaries	<p><i>Gender in energy policy and regional training:</i> national energy utilities and energy offices and national offices for women from 14 Pacific Island countries.</p> <p><i>Assessment and private sector development:</i> gender and energy stakeholders from six Pacific Island countries.</p> <p><i>Pilot projects:</i> diverse groups of women (incl. women with disabilities) from urban and rural areas from two Pacific Island countries.</p>
Success Criteria	<ul style="list-style-type: none"> <li>- Increased uptake of gender-responsive energy policies.</li> <li>- Increased numbers of women with improved economic opportunities because of project activities.</li> <li>- Increased numbers of women employed in the clean energy sector directly or through their own businesses.</li> <li>- Increased numbers of enterprises created because of project support.</li> </ul>
Milestones and deliverables	<p><b>2024</b></p> <p>Project manager recruited by January 2024  Finance and administrative assistant recruited by February 2024  Resource mobilization plan finalized by June 2024  Training needs assessment of clean energy sector completed by July 2024  Public consultations on gender in energy policy held by September 2024  In-person steering committee meeting held in November 2024</p> <p><b>2025</b></p> <p>Labour market assessment report completed by January 2025  Capacity building of project team completed by February 2025  Training program on energy and gender developed by February 2025  3-day regional workshop for energy and gender stakeholders held in April 2025  Regional guidelines on gender in energy policy completed by September 2025  In-person steering committee meeting held in November 2025  Validation workshop for guidelines on gender in energy policy held December 2025</p> <p><b>2026</b></p> <p>Identification of opportunities for private sector development completed by Feb 2026  Pilot project for female entrepreneurs in two countries completed February 2026  Pilot project for productive uses of energy in two countries completed September 2026</p>