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Information paper 17

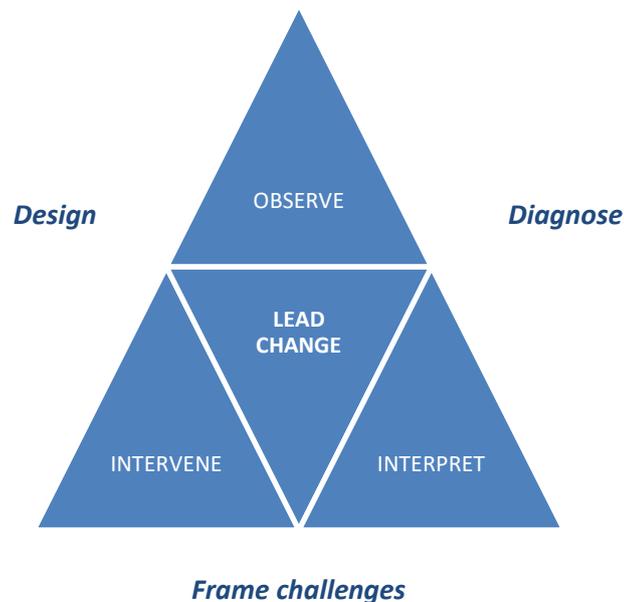
Pacific Fisheries Leadership Programme (PFLP)  
New offering: Consulting Services to facilitate change

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## PFLP Consulting Services to facilitate change

### Are you struggling to lead change on a complex issue?

PFLP can assist you to facilitate systemic interventions which are fit-for-purpose, within your cultural context and tailored to your needs. PFLP consulting services includes support to facilitators or groups to learn adaptive leadership approaches to implementing change.



## Mobilising purposeful change

PFLP has supported **over 260 emerging and current leaders** within the fisheries sector, across **16 Pacific Island Countries and Territories** since it launched in 2018. To date, PFLP has supported participants with their individual leadership journey through the delivery of three different leadership courses, practical mini-workshops and coaching sessions. Participants have reported strengthened attributes such as **increased levels of confidence, knowledge, skills** and even career progression as a result of the Programme. While the current PFLP approach has proven to be **very successful at enabling powerful personal and professional change**, participants can remain isolated trying to lead change in very complex systems using the skills and frameworks they have learned. As faced in all educational and professional development programs, it can be difficult for participants to transfer their learning in the workplace environment.

PFLP's goal remains the same for the final year of the program's current phase. That is, to help improve fisheries management in the Pacific through the development of a **regional pool of confident, emerging, and current leaders in the sector**.

## WHY offer this new service?

**To address the gap between individual, team, and organisational change**, PFLP has designed this-tailored intervention aimed at diagnosing and tackling issues that you and your team are facing. The aim of this service is to support teams, projects, and organisations to better **understand the challenges they are facing and to implement successful strategies** to tackle them. We do this by working with stakeholders to support the change process and design activities aimed at sustaining change in the long-term. This includes accompanying participants throughout a **series of contextualised workshops and interviews** to generate learning within workplace systems, including with **internal and external stakeholders** and **across multiple layers of authority**. The consultative approach is fit-for-purpose: the groups dynamics, cultural context and operating environment are integrated into the design and implementation of activities.

## Is this a suitable approach for me and my team?

**PFLP consulting services could be useful to your team or organisation if you are:**

1. Trying to implement a strategy and facing resistance.
2. Facing a complex challenge with competing priorities.
3. Wanting to adapt or strengthen your facilitation skills.
4. Aiming to implement sustainable, long-term change.

**If you are interested in finding out more:**

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