





Pacific Community Strategic Plan

Paper no. 3 / Jimmy Naouna, Chair, CRGA Subcommittee for the Strategic Plan

Speaking His Excellency Johnny Koanapo Rasou (Vanuatu) Chair Conference 12

I wish to invite the Chair of the Subcommittee for the Strategic Plan, Mr Jimmy Naouna of New Caledonia, to present the paper.





The co-development of the strategic plan

- Member driven/people-centred
- Aligned to national sustainable development plans, regional and international commitments
- Inspired by strategic foresight
- Utilising science and Pacific knowledge impact



Speaking:
Jimmy NAOUNA
Chargé de relations multilatérales
Service de la Coopération
Régionale et des Relations
Extérieures
Senior Advisor - Multilateral
relations
Dept. of regional cooperation External relations
New Caledonia Government

and evidence using strategic foresight methodologies. Through participation and co creation, members, staff and stakeholders alike have developed a positive vision of regional strength and cooperation, and a compelling position for SPC regionally and globally

The Strategic Plan has been codeveloped under the thought leadership of the CRGA Subcommittee for the Strategic Plan. Under their guidance, the Secretariat facilitated participatory workshops to co create information





- 10 year horizon
- Adoption of the 2050 Strategy for a Blue Pacific vision
- Transforming service delivery models
- · New Theory of Change
- 4 Goals, 7 key focus areas and 5 common pathways
- · Strategic Results Framework



Speaking:

Jimmy NAOUNA
Chargé de relations multilatérales
Service de la Coopération Régionale et des
Relations Extérieures
Senior Advisor - Multilateral relations
Dept. of regional cooperation - External relations
New Caledonia Government

The Strategic Plan, presented to CRGA51 for approval is the culmination of 24 months of consultations and collaboration, drawing on rich intelligence across our members, staff and partners; and leveraging convenings to connect with members sectoral priorities and regional and international commitments.

The Strategic Plan 2021+ defines SPC's future in the region. We set sail on this journey in SPC's 75th development," year, with a Strategic Plan that reflects the maturation and continuing evolution of the Pacific Community in service to Pacific people and the region. Our 10-year journey is guided by Pacific ways of knowing and learning, building on our assets, resources and partnerships as we sail toward our preferred Blue Pacific future.

Pacific people have been wayfinders and stewards of our region for centuries, using knowledge to

sustain life, livelihoods and well-being.

Our values are SPC's navigational markers, steering us as an organisation that transforms and adapts to our region's realities in serving our members' evolving needs and priorities

OR: The Plan outlines the ongoing commitment of SPC and its members in progressing the rights and well-being of all Pacific peoples through science and knowledge, guided by the organisation's deep understanding of Blue Pacific contexts and cultures.

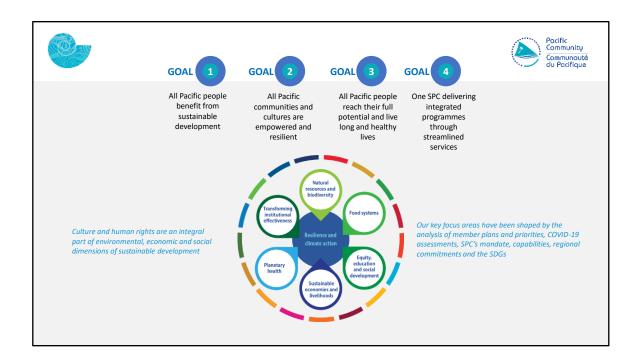
"Taking into account our 75 years of service to the region, we acknowledge the value of what we have learned and what our members have contributed to our achievements in applying science and knowledge to support the region's development,"



Speaking:
Jimmy NAOUNA
Chargé de relations multilatérales
Service de la Coopération Régionale
et des Relations Extérieures
Senior Advisor - Multilateral
relations
Dept. of regional cooperation External relations
New Caledonia Government

The Subcommittee for the Strategic Plan has provided steadfast leadership and advice to the Secretariat through the life of the Strategic Plan 2016-2020, the 2021 Transition Plan and the development of Strategic Plan 2032. Nominations for a renewed Subcommittee to

oversee the implementation of a new strategic plan will be sought in early 2022.



Speaking: Jimmy NAOUNA Chargé de relations multilatérales Service de la Coopération Régionale statistics and analytics that connect et des Relations Extérieures Senior Advisor - Multilateral relations Dept. of regional cooperation -External relations New Caledonia Government

The four high-level goals and seven key focus areas set SPC's direction. The Key Focus Areas incorporate the breadth and depth of SPC's disciplinary and technical knowledge, while using a thematic approach to enable crossorganisational collaboration and

integration to realise 'One SPC'.

They goals are cognisant of the science, data and digital assets, to the strategy and provide the evidence to underpin products and services for the region. These goals are further shaped by the transformations required for institutional effectiveness and good governance of SPC's regional commitments, members' national priorities and global commitments.



Speaking:

Jimmy NAOUNA Chargé de relations multilatérales Service de la Coopération Régionale et des Relations Extérieures Senior Advisor - Multilateral relations Dept. of regional cooperation - External relations New Caledonia Government

Successful implementation relies on living our values

Key takeaways/learning for implementing our strategic plan

- importance of relevance and utility of a strategic plan to diverse audiences (aroha)
- The importance of reciprocity in acknowledging and respecting all contributions (engikelap)
- The recognition of impact when we work together (Gida gaituvwa); and
- Our shared commitment to and accountability for the Blue Pacific we

want (kaitiatitanga).

and following iterative and interactive processes. This is a dynamic strategy with a spirit of collaboration for results and impact.

Our strategic planning process has embedded shared ownership and collective responsibility for implementation and performance. To navigate forward together, we will work through mutual partnerships to monitor our progress, identify changes in direction and achieve collective impact.

Together, we can face and navigate uncertainties, confident in our capabilities, The impact of relational approaches and our strengthened systems and processes to serve all Pacific people.

> I would like to thank you all for your contributions, guidance and thought leadership for our strategic plan







CRGA 51 Recommends that the Conference

- 1. Adopt the Pacific Community's Strategic Plan 2021+ as commended by the outcomes decision of CRGA 51;
- 2. Note the continued role of the Subcommittee for the Strategic Plan in providing consistent strategic guidance to the organisation



His Excellency Johnny Koanapo Rasou (Vanuatu) **Chair Conference 12**

I wish to thank the Chair and members of the Subcommittee and Secretariat for their steadfast efforts and commitment in steering this Strategic Plan to finalization in such a challenging time. Both under virtual convenings and in charting a positive way forward amidst a time of significant multiple crisis and uncertainty in the region and world. COVID19, climate

change, limited fiscal space, and the reverse of some of our hard-won development gains to date.

I wish to invite members to provide views on the current state of play in the region, the role of SPC and the Strategic Plan 2021+ in helping our collective efforts to create resilience and opportunities for our people.